

# AJM PARTICIPANT CODE OF CONDUCT & ETHICS PLEDGE

As a parent/guardian, I agree to read this code of conduct and ethics pledge to my children, sign and date below, and submit it to the coach or Vice President of Football or Cheer, and that my failure to do so will disallow participation in the AJM program by my children.

- 1) Hard work and Attendance. I understand that being a member of the football or cheer team requires hard work. This includes coming to every practice and game on time, listening carefully to my coaches, and learning and memorizing plays (offensive and defensive) or cheer routines, and rules. If I don't try to learn them, it is bad for the team and may put other players or cheerleaders in danger. If I am late too many times or miss too many practices, I could be disciplined and suspended from a game by my coach.
- 2) **Uniforms are important.** I understand that AJM uniforms are to be worn by me, as a participant, with pride and respect at every practice and every game and at school on Fridays. I will follow the AJM Rules and Handbook about them exactly. I know that it is my job to keep my uniform and equipment clean and in good repair, before every game. As a football player, I will also follow the rules requiring me to use safety equipment.
- 3) **Positive attitude.** If I become upset at a practice or a game or when I am in uniform, I will not have a negative attitude, argue with the coach or others, use bad language, or fight. I will instead report the problem to the coach.
- 4) **Sportsmanship.** I know that as a participant, I must be a good "sportsman," which means I must respect and be kind to others, in what I say and in what I do. I will not hurt others, say bad words, or lie to them (or about them), and I will not make fun of them in any way. I understand that saying bad things about anyone in AJM, including coaches, other players cheerleaders, referees, and other teams, is against the rules and will result in my discipline.
- 5) **Games.** I will follow all MVFL Play rules and ethics for participants at every game. I will also follow the instructions of the coach, and I will not engage in any inappropriate behavior that may disrupt or the game or other participants. I understand that targeting (illegal helmet contact, late hits) will not be tolerated and may result in expulsion for the season.
- 6) **Disciplinary Process for Violations.** If I violate any rules, I understand that I could be disciplined by a private conversation with my coach, a documented meeting with my coach and my parents, game suspension, or permanently being dropped from the roster.

### AJM Player/Cheerleader Code of Conduct & Ethics Pledge Acknowledgment

I have read the Argonaut Jr. Mustangs Handbook (including Cheer Addendum as applicable) and this Participant Code of Conduct & Ethics Pledge, and I understand the obligations and physical risk associated with the football and cheer program. I realize that if I do not abide by the AJM and MVFL Bylaws, Rules, and Handbook, disciplinary action or suspension from the team could result. I also realize that breaking the rules or a poor attitude toward the coach, team members, or anyone is harmful to others and could also result in my discipline or suspension.

Participant Name (Printed)	Participant Signature	
Parent Name (Printed)	Parent Signature	
Date		



## AJM MEMBER CODE OF CONDUCT AND ETHICS PLEDGE

I agree that AJM's purposes for youth are achieved only with the participation and cooperation of all parents, adults, and youth volunteers, and that my participation requires me to agree with and sign this *Code of Conduct and Ethics Pledge* for the success, safety, and well-being of all involved.

#### **Adult Code of Conduct**

- 1. **Support Program and Rules**. I understand that once my child/children are eligible and registered as participants, we are AJM members obligated to support the AJM program to teach and encourage teamwork, good sportsmanship, fair play, safety, and love of the sport. I will assist teaching my children the AJM Rules and MVFL play rules and AJM Handbook expectations that must be followed.
- 2. Health and Safety. I will adhere to the Argonaut High School comprehensive safety plan, which includes no tobacco, no drugs, no alcohol and no smoking (including e-cigarettes and vape pens) on any school grounds, and I understand that use of alcohol, tobacco, or drugs is cause for immediate ejection from the grounds and other disciplinary action as stated in AJM Rule 8 Prohibition Against Tobacco, Drugs, Alcohol, Smoking. I understand that the MVFL will not tolerate any form of abuse of children (physical, verbal, emotional, ethical or sexual) and acknowledge that it will be immediately reported to the proper authorities.
- 3. **Commitment to Attendance**. I understand that attendance by my child/children is mandatory at all games and practices, and only five (5) excused absences per season are allowed without Board approval for a justifiable exception, and that football and cheer coaches may impose demerits or remove participation privileges for unexcused or disallowed number of absences.
- 4. **Responsible Supervision**. I agree to carefully supervise my non-participant child/children and ensure that they remain only in designated areas during all practices and games, never on the field, sidelines, or locker rooms, or areas posing a risk to themselves or others as required under AJM Rule 9 *Use of Track or Cheer Area; Unattended Children* and MVFL Rules.
- 5. **Sportsmanlike Attitude**. I will keep a positive attitude and refrain from open criticisms, foul language, derogatory comments, or racial epithets (including innuendos regarding a person's race or religion). I understand that any such negative language or conduct toward or about others, including coaches, participants, referees, directors, and other teams, is prohibited and may result in discipline, penalties, demerits, or ejection as stated in AJM Rule 7, *Prohibition Against Negative Conduct*.
- 6. **Responsible Communication**. I understand that I must communicate concerns, questions or complaints to the Vice President of Football or Vice President of Cheer, depending on context, and will not complain on social media or to other persons, so as to avoid any slander or disparagement of AJM, its members or participants. I understand that if the Vice President cannot resolve it, then he/she will refer it to the Board President for resolution within 48 hours of the initial report, and if it cannot be resolved, the President will refer it to the Board for consideration and resolution.

### **Ethics Pledge**

I hereby pledge to provide positive support, care and encouragement for my child/children in this program. I agree to honor the ethical obligations to all participants, members and the public. I pledge to comply with all AJM and MVFL Bylaws, Rules, and this Code of Conduct and Ethics Pledge. I agree that the AJM Board in its sole discretion may hold me accountable for so doing. I further agree that my accountability to the AJM Board for any breach or violation may include penalties, ejection, suspension, expulsion, ineligibility, or disbarment of myself and/or my children from participation.

Member Name (Please Print)	Member Signature	Date